

Policies Against Depopulation in Mountain Areas



### Dalarna Sweden

Area Size as Belgium

Population ~277 000









### PADIMA

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# Health and Care services College What is it?

A collaboration between education providers and social partners (employers and trade unions) in the health and social care sector at regional and local level











- •It aims to encourage more people to train for take up a career in health and social care
- •By guaranteeing quality criteria of the courses offered it ensures that the student becomes more employable and can be offered clear career paths or further education at university level
- The status of the profession is improved





- •A reliable system of quality assurance will ensure that the resources of these parties can be used more efficiently
- •It is designed to give students a modern education of a high standard that offers a good grounding in both theoretical and practical subjects





It provides both students and those who have already entered the labour market an education and competence development opportunities





# Members are the employer and employee organisations

- The purpose is to guarantee quality
- •Certification inspectors appointed by the Council visit the regional/local steering committee
- •When all criteria have been met the steering group get the certification, and the right to use the logotype, which is a protected trademark

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## **Quality Criteria**



- Objectives and organisation
- Contractual agreements
- Regional and local perspectives
- Educational infrastructure
- Cooperation between social partners and education providers
- Quality assurance
- Health perspective
- Creative and stimulating work and learning environment
- Types of learning and ways of working
- Learning at work

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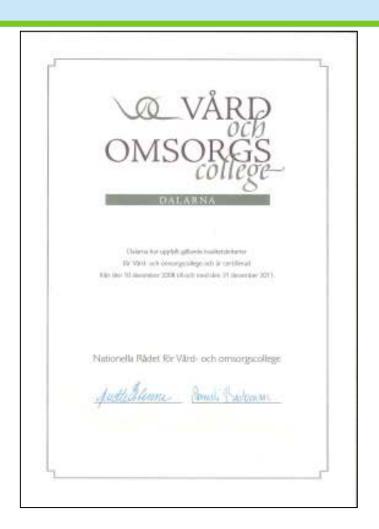




- Healthcare recipients
- Employers
- Students
- Employees
- Education providers

## The Regional Certificate





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- Increased Collaboration: An increased collaboration between education providers and employers
- Internship: Increased cooperation between employers and training providers
- Increased number of students: When raising the status of education more people study in community care programs
- For the employers: An increased quality of education, a greater opportunity to influence the content of education, greater access to labor





#### For the region:

- Opportunities to recruit staff in order to avoid labor shortages
- Higher quality of education
- Better health care to the citizens
- Make young people stay in the region through the creation of jobs
- Make people move to Dalarna providing immigrants good health care

## Thank You!



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