PADIMA

Policies Against Depopulation in Mountain Areas



Field needs in terms of education and training
Survey results
I) Schools
II) Businesses and Municipalities

by
Marthe Hoddevik & Åge Sund
Buskerud County Authoriy







I)Schools

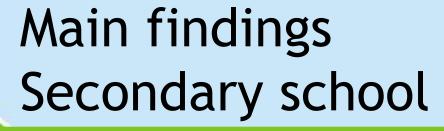


Scope of the survey

Secondary school: 97
Turin(35)& Buskerud(62)

Upper secondary school: **590** Turin(47), Lombardy(481) & Buskerud(62)

Policies against depopulation in mountain areas





- Future plans: upper secondary school
- Local schools offer preferred course
- Work opportunities in the region
- Consider living in the region
- Qualities: familiarity, safety, outdoors

Policies against depopulation in mountain areas





- Future plans: work OR college/university
- Local higher education possibilities
- Optimistic employment perspective
- Consider living in the region
- Qualities: simplicity, familiarity, beautiful surroundings

Policies against depopulation in mountain areas

II) Businesses and municipalities



Scope of the survey

- Survey, businesses: 5 regions
 - Total number of respondents: 44
- Survey, municipalities: 4 regions
 - Total number of respondents: 27



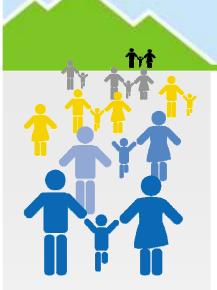


- Trend: Recruitment of employees to a large part locally or regionally
 - A clearer trend in the southern regions
- How easy or difficult is recruiting?
 - Presently: A very varied picture!
 - Trend: Recruitment perceived as more problematic in five years
- Business sector vs municipalities: Local or regional recruitment reported as easier for municipalities





- Relevant training and continuing education for employees is generally a problem locally/regionally
- Easier on county/province level
- Large variation!



Contacts with educational institutions

- General impression: Significant contact with upper sec. schools and university colleges
- Generally little contact with universities
 - More within the business sector
- Purpose of contact: training, recruitment, mutual projects





- Young people
 - Prefer to live in the local area
 - Think they can find preferred education locally/regionally
 - Think there are employment opportunities
- Businesses and municipalities
 - Need of a wide variety of skills
 - Problems with recruiting needed competence locally
- Challenge: Better match between indiv. preferences & employers' needs

Event name