

PADIMA

Policies Against Depopulation in Mountain Areas



Field needs in terms of education and training Survey results I) Schools II) Businesses and Municipalities

by

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Supported by:



I) Schools



Scope of the survey

Secondary school: **97**

Turin(35)& Buskerud(62)

Upper secondary school: **590**

Turin(47), Lombardy(481) &
Buskerud(62)

Main findings

Secondary school



- Future plans: upper secondary school
- Local schools offer preferred course
- Work opportunities in the region
- Consider living in the region
- Qualities: familiarity, safety, outdoors

Main findings

Upper secondary school



- Future plans: work **OR** college/university
- Local higher education possibilities
- Optimistic employment perspective
- Consider living in the region
- Qualities: simplicity, familiarity, beautiful surroundings

II) Businesses and municipalities



Scope of the survey

- Survey, businesses: 5 regions
 - Total number of respondents: 44
- Survey, municipalities: 4 regions
 - Total number of respondents: 27

Recruitment



- Trend: Recruitment of employees to a large part locally or regionally
 - A clearer trend in the southern regions
- How easy or difficult is recruiting?
 - Presently: A very varied picture!
 - Trend: Recruitment perceived as more problematic in five years
- Business sector vs municipalities: Local or regional recruitment reported as easier for municipalities

Training / Courses



- Relevant training and continuing education for employees is generally a problem locally/regionally
- Easier on county/province level
- Large variation!

Contacts with educational institutions



- General impression: Significant contact with upper sec. schools and university colleges
- Generally little contact with universities
 - **More within the business sector**
- Purpose of contact: training, recruitment, mutual projects

Recruitment challenges



- Young people
 - Prefer to live in the local area
 - Think they can find preferred education locally/regionally
 - Think there are employment opportunities
- Businesses and municipalities
 - Need of a wide variety of skills
 - Problems with recruiting needed competence locally
- Challenge: Better match between indiv. preferences & employers' needs